



Company **Profile**

SHIELD GLOBAL

“YOUR GLOBAL RECRUITING PARTNER”

About Us

We are one of the most trusted and ISO 9001:2015 Certified Consultants in the field of recruitment and Human Resource Services globally. Our recruitment process is on the path of Digital Transformation with AI, it saves the time and effort of the Recruiter to onboard Manpower at the right time within the project's proposed timeline. We connect 10 + Countries with job seekers in Asia, Europe, and Africa.

We believe that the success of every organization is largely determined by the quality of its people. We adhere to every client to bring the right candidates on board at the right time.



MISSION

Become the most trusted recruitment company
in the world



QUALITY POLICY

Maintain International Standards and deliver
as the commit

Chairman Message



Ram Vijay Singh
Group Chairman

In today's rapidly changing social, business, and economical policies around the world, it's mandatory for every business house to plan strategically to achieve an optimal results with available resources.

Being a Corporate Consultant I had served many Companies in the field of Cost and Human Resource Management in the last 16 years, it's given me a golden opportunity to work closely with the Board of Directors and the Human Resource Team and provide them with key solutions to achieve their goal at right time.

Human Capital Management is one of the biggest challenge for every organization to deploy right candidates at right place at right time, particularly to projects where large scale of Manpower required. Our expertise and technology base solutions giving effortless outcome to many recruitment team to get right candidates at right time.





OUR SERVICES

Bulk Overseas Recruitment

We provide end to end recruitment Solutions, and source Manpower from 15+ Countries in Asia and African Continent.

Executive Search

We have one stop solutions for hiring senior-level, managerial or professional level personnel's from 15+ Countries in Asia and African Continent.

Support Services

- Recruitment Budget Analysis
- Human Resource compensation Cost Analysis

Human Resource Services

- Payroll Management
- Human Capital Performance Audit

Our Core Team

Head Office



Ram Vijay Singh

Group Chairman



Sweta Sinha

Director



Mohammad Irfan Ansari

Admin Manager



Vidhita Shah

Recruitment Manager



Brijesh Agarwal - CA

Finance Manager



Suraj Tiwari-LLB

Group Head - Legal



Nitish Mehto

Databank Manager - Jobseekers

Mumbai, India

Client Relation Team

Corporate Office – Gulf



Mohd E. Rahman

HRBP - UAE



Qaisar Masoodi

HRBP - India



Roof Jan Mir

HRBP - GCC



Mohd Irfan Wani

HRBP - Oman



Sayani Sarkar

Client Relationship officer



Hisra Mustaq

Client Relationship Officer

Dubai, UAE

Technical Recruiter Team



**Medical & Healthcare and e-recruite
Specialist**



**Mining, Energy & Utility and Shutdown
Specialist**



**Facility Management and Hospitality
Specialist**



Gawar Ahmed

DHSEE, BE, MBA, PMP, MMUP-A, CFM, IWMS, IFMA
CONSTRUCTION & MAINTENANCE GENERALIST

Major Project Handled - Civil & Mechanical

- » Qatar Metro
- » Al Bayt Stadium
- » Sharjah International Airport
- » City Center
- » Faisal Museum
- » Retaj Property & Hotels
- » Sheikh Khalid Palace
- » Hospital

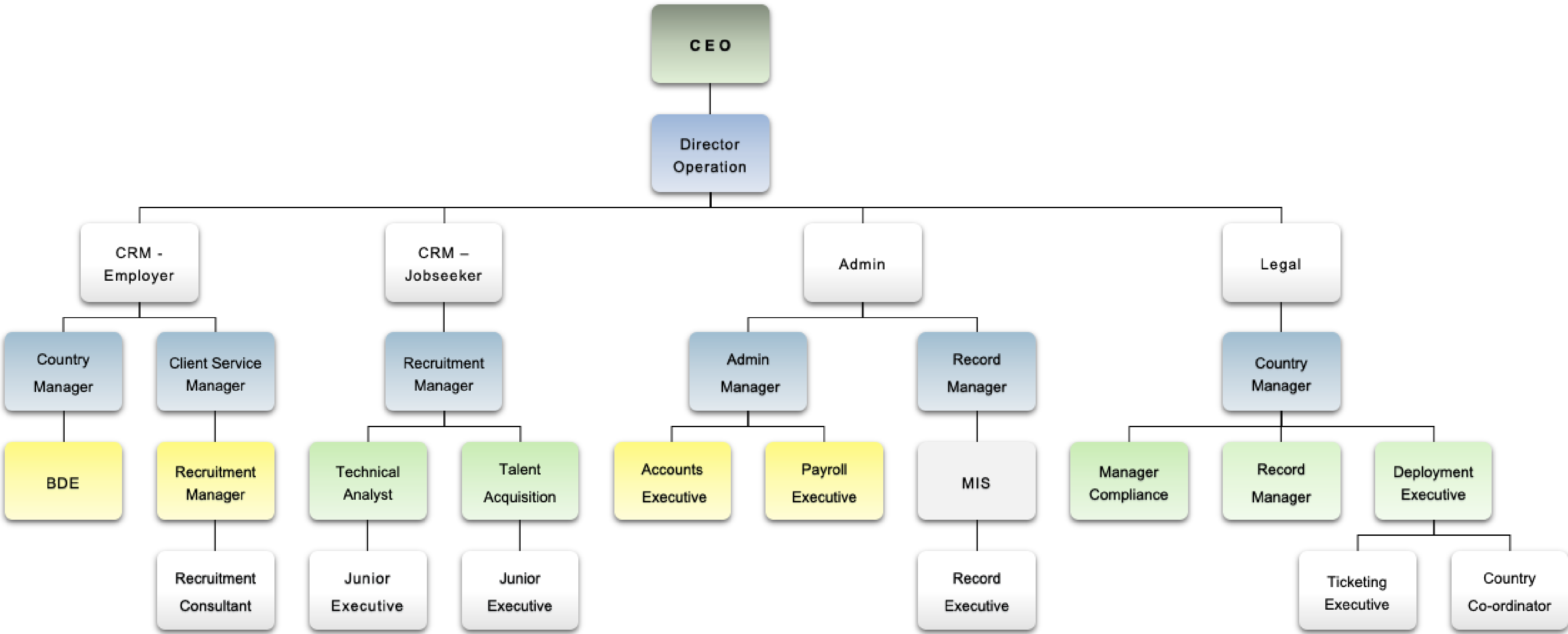


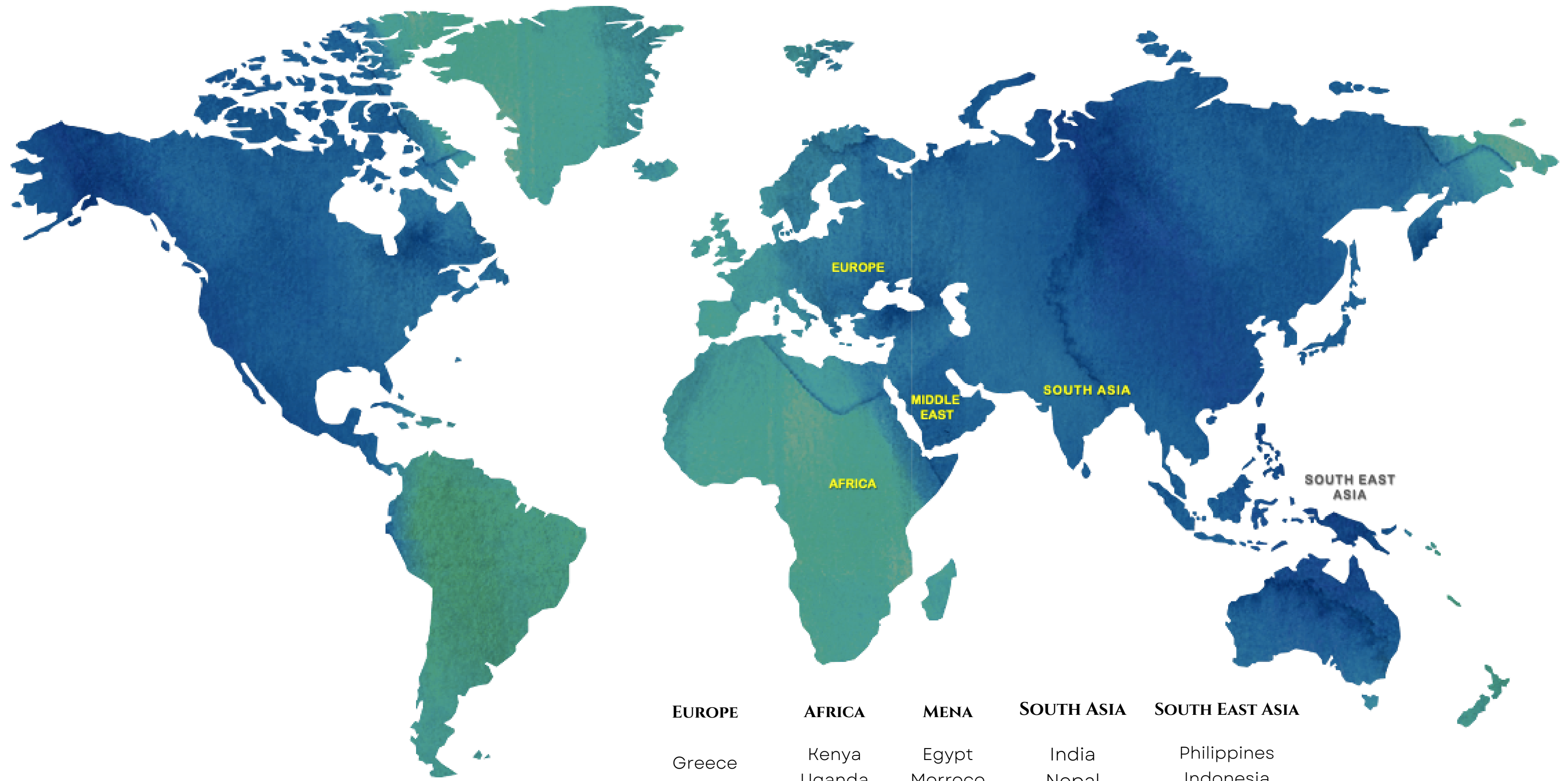
**Marine, Ship & Port and Oil & Gas-offshore & Onshore
Specialist**



**Construction and Operation & Maintenance - Civil & MEP
Specialist**

Company Structure





EUROPE

Greece
Turkey
UK

AFRICA

Kenya
Uganda
Ghana
Nigeria

MENA

Egypt
Morocco
Tunisia

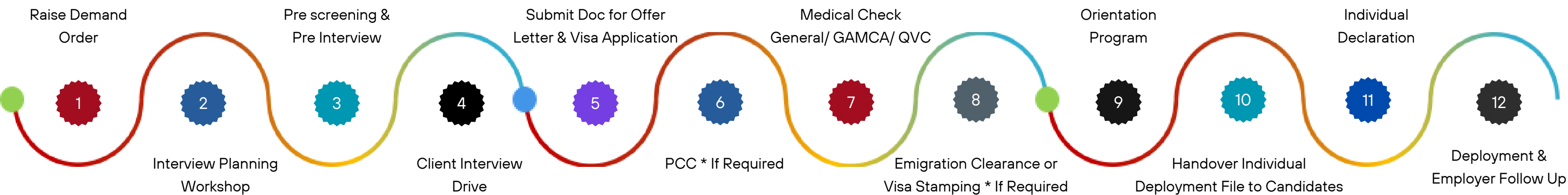
SOUTH ASIA

India
Nepal
Pakistan
Sri Lanka
Bangladesh

SOUTH EAST ASIA

Philippines
Indonesia
Myanmar

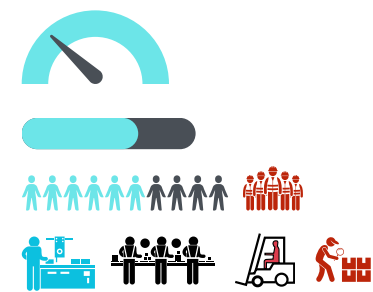
Recruitment Roadmap



Our Operation team focused on following key points during recruitment.

Recruitment Process Key Points for us

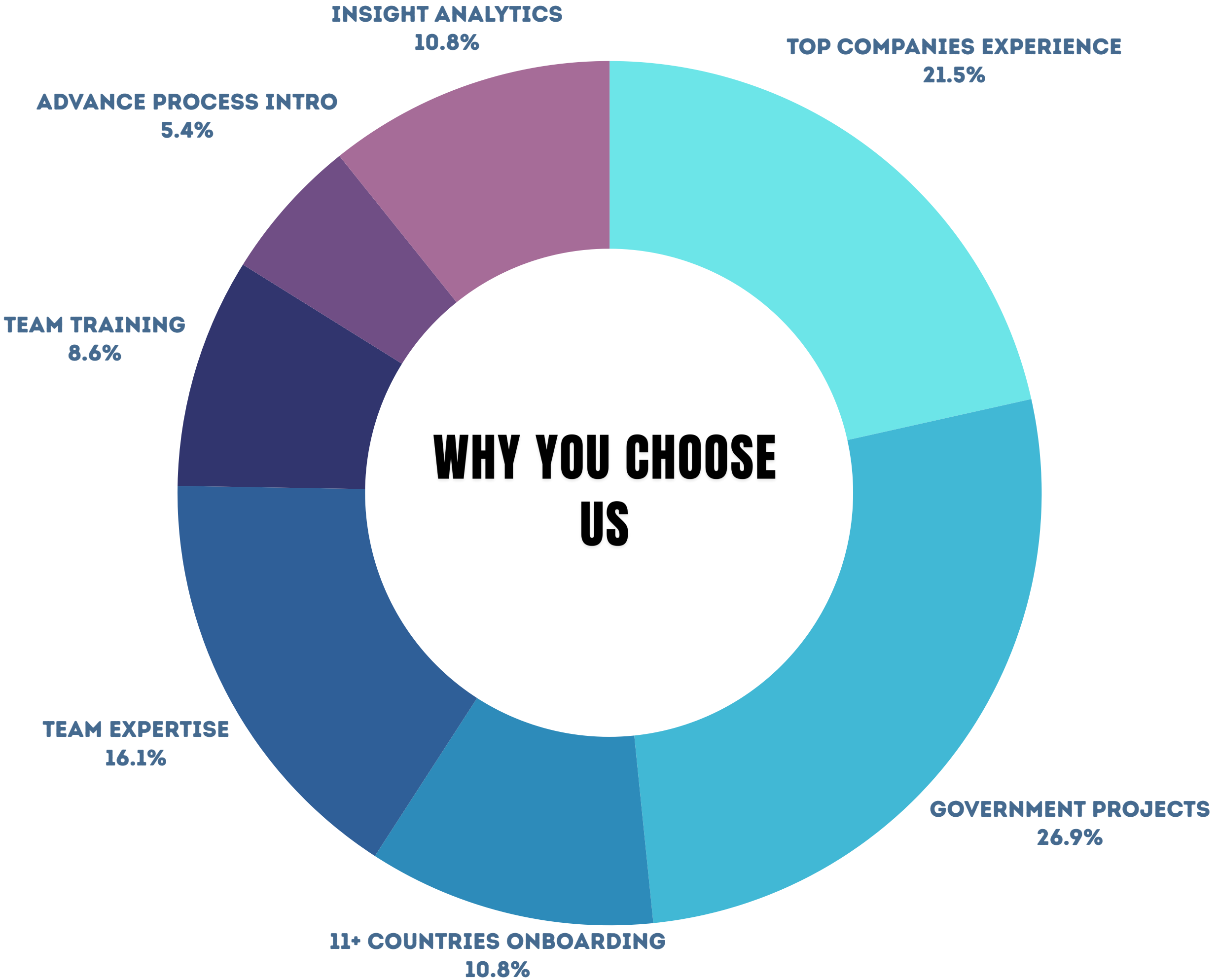
- » Scheduled timeline to onboard Candidates
- » Optimize candidates' search through Advertisement & Databank Screening
- » submit a projection report to the client on Candidates' availability
- » Interview Venue Arrangement
- » Dedicated team for each project to achieve the given timeline
- » Successful Deployment



Candidates screening key points we consider

- » Job Description of each category of position in Demand order
- » Employment benefits and terms & conditions
- » Candidate's Qualification & Experience as per Job Description
- » Conduct Pre Interviews on the technical skills of each individual candidate
- » Verification of candidate's documents and offense & penalty in respective country
- » Candidate's behavioural check

- EXPERIENCE AND EXPERTISE OF TOP COMPANIES HIRING PROCESS
- EXPOSURE IN GOVERNMENT PROJECTS
- SMOOTH JOB SEEKERS ONBOARDING EXPERIENCE FROM 15+ COUNTRIES
- TRUSTED AND EXPERTISE TEAM GLOBALLY
- TEAM REGULAR TRAINING ON TECHNICAL AND HIRING PROCESS
- INTRODUCTION OF ADVANCE METHODOLOGY OF HR PROCESS AS PER INDUSTRY DEMAND
- REVIEW, ANALYSE AND RECORD HIRING CYCLE OF EVERY PROJECT AND ITS BOTTLENECK





ENERGY & WATER



CIVIL CONSTRUCTION



MARINE CONSTRUCTION



FACILITY MANAGEMENT



HOTEL & HOSPITALITY



MINING



INFRASTRUCTURE



PORT & SHIP CONSTRUCTION



TRANSPORTATION



INFORMATION & TECHNOLOGY



OIL & GAS



METRO & RAILWAYS



SHUT DOWN



AUTOMOBILE



MEDICAL & HEALTHCARE

Sector we work

COMPANY WE SERVE

Energy, Mining, Oil & Gas(offshore & Onshore) and Marine Construction



Construction - Residential, Commercial and Infrastructure



COMPANY WE SERVE

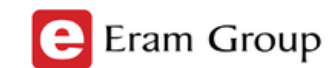
Facility Management and Operation & Maintenance



Interior Fitouts and Designing



COMPANY WE SERVE



INDIA

UAE



Government Of India
Ministry Of External Affairs
Overseas Employment Division
www.mea.gov.in, www.emigrate.gov.in



REGISTRATION CERTIFICATE
ISSUED UNDER SECTION 11 OF THE EMIGRATION ACT, 1983

THIS REGISTRATION CERTIFICATE IS ISSUED UNDER THE PROVISION OF SECTION 11 OF THE EMIGRATION ACT, 1983 TO THE AGENCY WHOSE PARTICULARS HAVE BEEN GIVEN IN THE CERTIFICATE TO COMMENCE OR CARRY ON THE BUSINESS OF RECRUITMENT FOR DEPLOYMENT OF INDIAN WORKERS WITH FOREIGN EMPLOYERS WITH EFFECT FROM THE DATE OF ISSUE OF THE CERTIFICATE AND SUBJECT TO THE TERMS AND CONDITIONS STIPULATED IN THE CERTIFICATE

PARTICULARS OF THE AGENCY

1. Registration Certificate Number

B-0870/MUM/PART/1000+/5/9279/2017

2. Name Of the Agency

M/s SHIELD GLOBAL HR SOLUTIONS LLP

3. Office Address Of the Agency

104,M.U. Kiribhramkshatriya Bhavan, CHS Ltd (Hinal Residency) Dutta Mandir Road,Kandivali (West) Mumbai-400067, City:- Mumbai, District:- MUMBAI SUBURBAN, State:- MAHARASHTRA , Country:- INDIA, Postal Code:- 400067

Branch Address (if any)

4. Nature of Agency

Partnership

5. Name Of RC Holder

Ram Vijay Singh

6. Date Of Birth Of the RC Holder

22 June 1981

7. Nationality Of the RC Holder

INDIA

8. Position In the Agency

9. Telephone Number Of the Agency

10. Email Address Of The Agency

shieldglobalhrsolutions@gmail.com

11. Date Of Issue Of RC

31 August 2022


12. Date Of Expiry Of RC

22 August 2027

13. Limit of Workers

1000+

Protector General of Emigrants(PGoE)
OE and PGE Division
Ministry Of External Affairs(MEA)
Government of India
New Delhi



GOVERNMENT OF INDIA
MINISTRY OF CORPORATE AFFAIRS
Registrar, Mumbai
Everest, 100 Marine Drive, Mumbai, Maharashtra, 400002, India

FORM 16
[Refer Section 12(1)(b) of the LLP Act, 2008]
CERTIFICATE OF INCORPORATION

LLP Identification Number: AAG-8281

It is hereby certified that SHIELD GLOBAL HR SOLUTIONS LLP is incorporated pursuant to section 12(1) of the Limited Liability Partnership Act, 2008.

Given at Maharashtra this Second day of July Two thousand sixteen.

Ministry of Corporate Affairs
Govt of India

Registrar, Mumbai

Note: The corresponding form has been approved by SATYA PARKASH KUMAR, Registrar of Companies (STS) and this certificate has been digitally signed by the Registrar through a system generated digital signature under rule 36(3)(ii) of the Limited Liability Partnership Rules, 2009.

The digitally signed certificate can be verified at the Ministry website (www.mca.gov.in).

Mailing Address as per record available in Registrar office:
SHIELD GLOBAL HR SOLUTIONS LLP
104, M.U.KIRIBHRAMKSHATRIYA BHAVAN CHS, HINAL RESIDENCY,DUTTA MANDIR ROAD,KANDIV ALI, MUMBAI, Mumbai City, Maharashtra, 400067, India.



رقم الرخصة / License No.
1140430

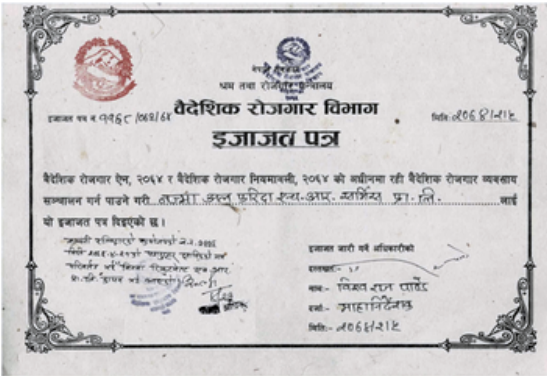


رخصة مهنية
Professional License

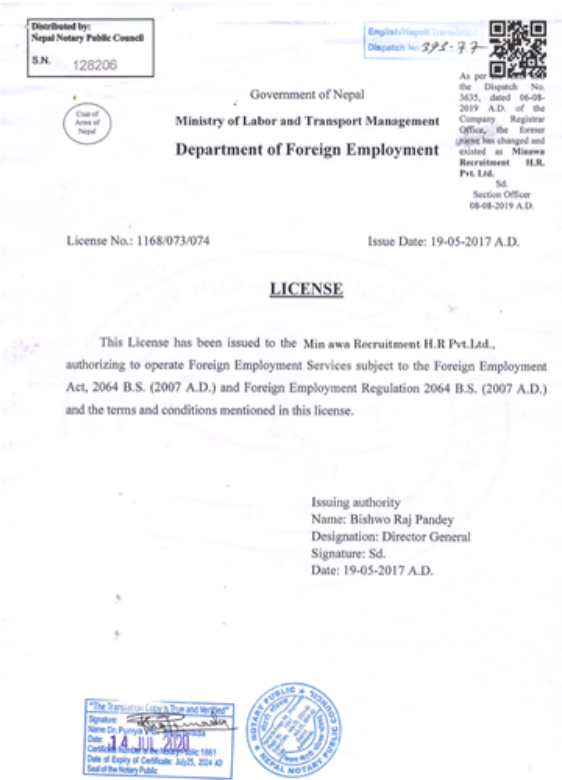
نفا صيل الرخصة License Details			
اسم الشركة Company Name	شيلد جلوبيال للاستشارات الإدارية شركة الشخص الواحد ذ.م.م SHIELD GLOBAL MANAGEMENT CONSULTANCIES CO. L.L.C		
الاسم التجاري Trade Name	شيلد جلوبيال للاستشارات الإدارية شركة الشخص الواحد ذ.م.م SHIELD GLOBAL MANAGEMENT CONSULTANCIES CO. L.L.C		
الشكل القانوني Legal Type	شركة ذات مسؤولية محدودة - الشخص الواحد (ذ.م.م.) Limited Liability Company - Single Owner(LLC - SO)		
تاريخ الإصدار Issue Date	16/01/2023	تاريخ الانتهاء Expiry Date	15/01/2024
رقم الرخصة الأم Main License No.	1140430	رقم الضريبي VAT No.	
عضوية الفرقة DCCI No.		رقم السجل التجاري Register No.	897861
أنشطة الرخصة التجارية License Activities			
استشارات ودراسات إدارية استشارات ودراسات تسويقية استشارات الموارد البشرية إستشارات المشتريات الاستشارات والدراسات في مجال الابتكار والذكاء الاصطناعي		Management Consultancies Marketing Research & Consultancies Human Resources Consultancies Sourcing & Procurement Consultant Innovation & Artificial Intelligence Research & Consultancies	

Recruitment License

Nepal



संकेतक संख्या	संकेतक नाम	संकेतक प्रकार	संकेतक स्थिति	संकेतक जारीकर्ता
२०६४/२२४	२०६४/२२४	२०६४/२२४	२०६४/२२४	२०६४/२२४
२०६४/२२४	२०६४/२२४	२०६४/२२४	२०६४/२२४	२०६४/२२४
२०६४/२२४	२०६४/२२४	२०६४/२२४	२०६४/२२४	२०६४/२२४
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Subsidiary Companies License

IT & Automation



Uganda



Kenya



Qatar



ISO QMS Certificate





Contact Us

Location	Call us at	Email us at
Head office 104, Hinal Residency, Kandivali west, Mumbai, India – 400 067	+ 91 228 678 678 (L) + 91 8100 292 112 (M)	globalhr@shieldglobal.in
Corporate office - Dubai Office No: 40, P.O Box: 118467, Deira, Dubai, UAE	+ 971 56 6362 365	info@shieldglobal.ae
Doha, Qatar	+ 974 33 55 7535	qatar@shieldglobal.ae

 www.shieldglobal.in

 www.shieldglobal.ae

Subsidiary Companies

InfiCorp Technology Villa No : 30/16, 1st Floor, Rajarhat, Kolkata, India – 700 135	InfiCorp Solutions Pvt. Ltd Villa No: 30/16, Ground Floor, Rajarhat, Kolkata, India – 700 135	Minawa Cleaning & Hospitality Doha, Qatar Est. ID: 17-2049-00
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 www.inficorpgroup.com



We Empower Vision with Quality
Recruitment

THANK
YOU